

Pursuant to the article 52 para. 1 of the Law on Higher Education (“Official Gazette of Republic of Srpska”, no. 85/06) and article 39 of the Law on Amendments to the Law on Higher Education (“Official Gazette of Republic of Srpska” no. 30/07), the Steering Board of the University of Banja Luka on its 7th meeting, held on 20 June 2007, has adopted the

STATUTE OF THE UNIVERSITY OF BANJA LUKA

I GENERAL PROVISIONS

Article 1

This Statute regulates: the rights and obligations of the University of Banja Luka (hereinafter: the University) in relation to its founder and its legal capacity; name, seat and activities of the University; legal representation; basics of its organization; organs and way of work, steering and managing the University; legal rights and obligations of its organizational units; performing teaching, scientific, professional or artistic work, the procedure of promotion into academic titles, ensuring the rights and obligations of the staff and students, students’ organizations, quality assurance, transparency of work, evidence and public documents, recognition of foreign higher-educational documents and valorization of foreign study programs, financing, control, as well as other issues important for the work of the University.

Article 2

- (1) The University is public higher-educational institution dealing with teaching, scientific and artistic work, which organizes and performs university studies in at least five different study programs from at least three scientific areas - natural sciences, technical sciences, biomedical and health sciences, biotechnical sciences, social and humanistic sciences.
- (2) The faculties and the Academy that comprises the University are: Academy of Arts, Faculty of Architecture and Civil Engineering, Faculty of Economics, Faculty of Electrical Engineering, Faculty of Mechanical Engineering, Faculty of Medicine, Faculty of Agriculture, Faculty of Law, Faculty of Natural Sciences and Mathematics, Faculty of Technology, Faculty of Physical Education and Sports, Faculty of Philosophy and Faculty of Forestry, Faculty of Political Sciences, Faculty of Philology and Faculty of Mine Engineering¹.

1 University Autonomy

Article 3

¹ Statutory Amendments of 29 January 2009

- (1) The University is autonomous in performing its activities.
- (2) The University autonomy is based on:
 - Academic freedoms and academic autonomy;
 - Transparency toward the public;
 - Election of managerial organs and other leading bodies and the duration of their mandate;
 - Appointment of teachers and their promotion into scientific and academic titles;
 - Autonomous development and application of curricula and syllabi and research projects;
 - Freedom of scientific, artistic and technological work and research;
 - Establishing the criteria for the enrollment of students and rules of studying;
 - Organization and implementation of studies, creation of study programs, examinations and issuing of diplomas or other public documents;
 - Collaboration and joint ventures with the other institutions of higher education in Bosnia and Herzegovina and abroad;
 - Disposal and management of its own property and financial revenues;
 - Establishment of internal organization;
 - Employment of personnel;
 - Entering into contracts for goods and services.

Article 4

- (1) University premises are inviolable.
- (2) Without the approval of the University Rector or the person authorized by him, the police or the other organs in pursuit or prevention of crime cannot have the access to the University premises and facilities.
- (3) Exceptionally, in order to prevent the crime or stop it, necessary measures can be undertaken, but the University management must be immediately notified of the actions.

Article 5

The University is obliged to offer equal conditions to everybody, without direct or indirect discrimination based on the sex, race, sexual orientation, marital status, color, language, religion, political or other convictions, national ethnic or social background, belonging to specific some national community, economic status, birth, invalidity, or any other ground, position or circumstances.

Article 6

- (1) The name of the University is: the University of Banja Luka.
- (2) The founder of the University is the Republic of Srpska.
- (3) Responsibility, rights and obligations of the founder towards the University are regulated by law and other by-laws which are in accordance with the law.
- (4) The date of foundation of the University is 7 November 1975.

- (5) The seat of the University is in Banja Luka, University Town - Bulevar vojvode Petra Bojovića 1A.

Article 7

- (1) The University has a legal capacity and it guarantees with all its property in legal transactions.
- (2) The founder is subsidiary responsible for the obligations of the University.

Article 8

- (1) The University has its logo, dry seal, seal, stamp and flag.
- (2) The University also has university symbols.
- (3) The University symbols are Rector's chain and toga (robe) for the Rector, Vice-Rectors and Deans.
- (4) The look, contents and use of the logo, University symbols and flag of the University will be determined by a special act of the Steering Board.
- (5) Faculties, the Academy of Arts and institutes can have their symbols and logos, which are used and exposed only together with the University symbols.

Article 9

- (1) The University seal is round, 35 mm wide in diameter (big seal) or 25 mm (small seal) and contains the University logo and text: Univerzitet u Banjoj Luci.
- (2) Dry seal of the University has identical shape as the seal from previous paragraph of this article and it is used for the diplomas issued by the University.
- (3) The University has a stamp for the receipt and dispatch of mail, which is of rectangular shape with the same text as on the seal, as well as with the space for inventory number and date.
- (4) Faculty, Academy, institute or some other organizational unit of the University uses the seal or stamp of the University with its logo added, according to the decision of the competent University body.
- (5) The Rector of the University will regulate the number and the modes of usage of the University seals and stamps in the special act.

Article 10

- (1) In their basic activities, organizational units of the University have the right and obligation to use the name, logo and flag of the University and incorporate them partially or as whole into their symbols.
- (2) In other cases the Rector approves the usage of the name, logo and flag.

Article 11

- (1) The University has its charter, medallion and merit award containing the University logo, and they are given to persons, institutions and organizations that contributed to the University development and affirmation by its work.
- (2) Detailed regulations on awarding the charter, medal, letter of thanks or the other University prizes, as well as their contents, shall be enacted in the special rules adopted by the University Steering Board.

Article 12

The day of the University is 7 November.

Article 13

- (1) The Serbian language is officially used at the University with equal use of Latin and Cyrillic alphabet.
- (2) Professors and assistants employed at the University can deliver lectures and other forms of teaching in one of the languages: Serbian, Croatian or Bosniak, according to their own choice.
- (3) Students at the University can seat their exams in one of the languages: Serbian, Croatian or Bosniak, according to their own choice.

II UNIVERSITY ACTIVITIES

Article 14

- (1) Within the higher educational process, the University performs scientific, artistic, consultative and publishing activities, and it can perform other jobs that commercialize the results of research, providing that they do not harm the quality of teaching.
- (2) The University performs its duties directly or via its organizational units.

Article 15

The university activities are:

- 80.302 - Higher education,
- 80.420 - Adult education and other education not mentioned elsewhere (life-long education),
- 01.110 - Raising of cereals and the other crops and plants,
- 01.132 - Raising fruits,
- 01.420 - Service in raising animals, except veterinary activities,
- 02.020 - Service in forestry and exploitation of woods,
- 22.110 - Publishing books,
- 22.120 - Publishing newspapers,
- 22.130 - Publishing magazines and similar periodic publications,

- 22.140 - Publishing audio recordings,
- 22.150 - Other publishing activities,
- 22.230 - Bookbinding
- 22.240 - Preparatory activities connected to printing,
- 22.320 - Copying (reproduction) video recordings,
- 28.620 - Production of tools,
- 29.240 - Production of the other machines of general purpose,
- 29.420 - Production of the other machines and tools for metal processing,
- 29.430 - Production of the other machines and tools,
- 30.020 - Manufacturing of computers and the other data processing equipment,
- 33.200 - Manufacturing of instruments and devices for measuring, monitoring, testing, navigation and other purposes, except the equipment for the management of industrial processes,
- 33.300 - Production of equipment for the management of industrial processes,
- 51.810 - Wholesale of machines and tools,
- 51.870 - Wholesale of the other machines for industry, trade and navigation,
- 51.900 - Other wholesale exclusively for its own benefit,
- 52.470 - Retail of books, newspapers and stationery,
- 52.481 - Retail of office equipment and computers,
- 52.483 - Retail of sport equipment,
- 55.233 - Student dormitories,
- 55.510 - Canteens,
- 70.200 - Property renting for its own benefit,
- 72.100 - Consultative services connected to computer equipment (hardware),
- 72.210 - Manufacturing of software,
- 72.220 - Other consultative services and manufacturing of software,
- 72.300 - Data processing,
- 72.400 - Preparation and management of databases,
- 72.500 - Maintenance and repair of office, computing and digital equipment,
- 72.600 - Other computing and similar activities,
- 73.101 - Research and experimental development in natural sciences,
- 73.102 - Research and experimental development in technical and technological sciences,
- 73.201 - Research and experimental development in social sciences,
- 73.202 - research and experimental development in humanistic sciences,
- 74.120 - Accounting, bookkeeping and auditing jobs; consultancy connected with taxes,
- 74.130 - Market research and research of public opinion,
- 74.140 - Business management and consulting,

- 74.200 - Architecture and engineering activities and technical consulting,
- 74.300 - Technical research and analysis,
- 74.401 - Organization of fairs,
- 74.402 - Other services, advertising and propaganda,
- 74.850 - Secretarial and translation/interpretation activities,
- 85.121 - Direct medical practice,
- 85.122 - Health and preventive practice,
- 85.130 - Dentistry practice,
- 85.141 - Independent health practice that is not performed by hospitals or medical doctors,
- 85.143 - Other types of health protection,
- 85.200 - Veterinary activities,
- 91.110 - Activity of business associations and associations of employers,
- 91.120 - Activity of professional associations,
- 91.330 - Activity of other associations based on membership,
- 92.511 - Activity of libraries,
- 92.512 - Activity of archives,
- 92.530 - Activity of botanical and zoo gardens and other natural reserves,
- 92.610 - Activity of sports facilities and stadiums,
- 92.620 - Other sport activities,
- 92.720 - Other recreational activities.

Article 16

- (1) Activity of the University and its organizational units is public.
- (2) The University and its organizational units periodically and appropriately inform the general public of their activity.
- (3) The transparency request cannot contravene the interests of the University.

III ORGANIZATION OF THE UNIVERSITY

Article 17

- (1) The University is organized in a way that integrates several organizational units (faculties, arts academies, institutes, centers and the others organizational units that make the University work as a whole).
- (2) Organizational units from the previous paragraph do not have the legal capacity and appear in legal transactions under the name of the University and its own name.

Article 18

- (1) Organizational units in legal transactions with third parties have limited authorities within the prescribed activity.

- (2) Organizational units have a right to use the finance from their own accounts, opened by the University in accordance with the financial transactions legislation and in accordance with the University financial plan and the financial plan of organizational units.

Article 19

In legal transactions an organizational unit is legally represented by the Dean or Director of the organizational unit, within the limited responsibilities determined by the University Statute.

Article 20

Organizational units manage the funds collected from scientific work, based on projects and other revenues they obtain in accordance with their approved plan of activities, proposed by the organizational unit.

Article 21

- (1) The faculty is a scientific and teaching unit of the University that develops teaching and scientific work as a basis of teaching activity.
- (2) The Academy of Arts is a teaching and artistic unit of the University that develops artistic work as a basis of teaching activities in the field of arts.
- (3) The Institute is an organizational unit that undertakes scientific research.

Article 22

- (1) The Senate can decide to give the university hospital or university clinical center title to a health institution that, according to a special law, has obtained the title hospital or clinical center providing that it fulfils all prescribed pedagogical, scientific and professional criteria for teaching and scientific work at university studies.
- (2) Upon the proposal from faculties, the Senate gives the status of a teaching base to a health institution that fulfils all prescribed pedagogical, scientific and professional criteria for teaching and scientific work at university studies.
- (3) The relationship between the teaching base and faculties, i.e. the University, shall be regulated in detail in the contract on scientific, teaching and business collaboration.

Article 23

- (1) The University can establish other organizational units that ensure by their activities the overall system of higher education in accordance with the development strategy.

- (2) Suborganizational units can exist within the organizational units of the University (departments, centers, institutes, chairs, offices, etc.).

Article 24

- (1) The Secretariat and its staff assists in professional and operational jobs and tasks within the framework of the activities of the University and its organs.
- (2) The number and title of the Secretariat's departments shall be decided in the Act on Internal Organization and Systematization of jobs at the University.

IV UNIVERSITY BODIES

Article 25

- (1) The Steering Board is the University managerial body.
- (2) The Senate is the highest academic body of the University.
- (3) The Rector is managing the University.

1 Steering Board

Article 26

In exercising its managerial functions, the Steering Board:

- 1) Establishes educational, scientific, artistic and development policy of the University, upon the proposal by the Senate and the Rector;
- 2) Adopts the University Statute, upon the previous consent by the Ministry;
- 3) Adopts the yearly plan of activities of the University upon the proposal by the University Senate;
- 4) Adopts the University financial plan as proposed by the Rector and monitors its implementation;
- 5) Adopts University yearly financial report by the Rector;
- 6) Adopts the Rules on Internal Organization and the Systematization of Jobs as well as other general rules, in accordance with the law and the University Statute;
- 7) Decides on the foundation of other legal persons with educational and scientific purposes;
- 8) Decides within its registered activities on the establishment of public-private partnership, upon the proposal by the University Senate;
- 9) Decides on the relationships with the other institutions of higher education;
- 10) Ensures keeping punctual and correct inventory of income and expenditures of the University and submits the report on the University activities to the founder, in accordance with applicable rules;
- 11) Steers, controls and evaluates the work of the Rector and Vice-Rectors in the domain of financial activities;

- 12) Decides upon the employees' complaints against the decisions of the Rector and the other University organs that decided in the first instance;
- 13) Implements the policy of the protection of the University employees' and students' standard of living;
- 14) Proposes the amount of scholarship to the relevant Ministry;
- 15) Decides on other issues within the scope of its responsibilities determined by law, this Statute and the other acts.

Article 27

- (1) The Steering Board consists of 11 members and is composed of:
 - Five representatives of academic staff,
 - One representative of non-academic staff,
 - One representative of students,
 - Four representatives appointed by the RS Government.
- (2) Among the members of the Steering Board appointed by the Government there shall be the representatives of all constituent peoples in the Republic of Srpska and the representative of national minorities (Others).
- (3) The representatives of academic and non-academic staff of the University shall be full-time employees, elected by the Senate, according to the procedure prescribed by a special act passed by the Senate.
- (4) The representative of students is elected by the students' representative body, according to the procedure prescribed by a special act.

Article 28

- (1) The term of office of the members of the Steering Board, except the representative of students, is five years.
- (2) The term of office of students' representative is one year.
- (3) The term of office of the member of The Steering Board who is elected or appointed at a later date, shall expire together with the mandate of the Steering Board.

Article 29

- (1) The mandate of a member of the Steering Board shall expire before the end of the term:
 - Upon personal request,
 - In the case of recall,
 - If his full-time employment or the basis for his appointment expired,
 - If he is elected to the function that excludes the membership in the Steering Board,
 - If he is sentenced to unconditional imprisonment sentence.
- (2) The Steering Board is declaring the end of the term of office.
- (3) The member of the Steering Board can be dismissed:
 - If s/he acts in a way that could discredit the University,

- If there is an obvious incapability to perform the duty, due to the disability proven by medical documentation,
 - If s/he refrains, neglects or refuses to perform her/his duty,
 - If s/he seems incapable to perform the duty.
- (4) The provisions of this Statute related to the appointment procedure, applies also to the dismissal procedure of the members of the Steering Board.

Article 30

- (1) The President of the Steering Board is elected among academic staff members by a majority of votes of all the members of the Steering Board.
- (2) The Secretary General of the University is also the secretary of the Steering Board.

Article 31

The Steering Board decides by a majority of votes of all its members.

Article 32

- (1) The members of the Steering Board have a right to remuneration for their work.
- (2) The University Steering Board determines the amount of the remuneration for the members of the Steering Board, upon the Rector's proposal.
- (3) The Steering Board determines the remuneration for the Secretary of the Steering Board.

Article 33

The procedure of scheduling, presiding, deciding and other questions connected to the meetings and the work of the Steering Board shall be determined by the Rules of Procedure of the Steering Board.

2. The Senate

Article 34

In exercising its function of the highest academic body the Senate:

- Regulates all the questions related to research, scientific, artistic work and teaching at the University,
- Considers and proposes the development strategy of academic activities of the University, including the establishment of new study programs, their division, merger or abolishment of the existing ones.
- Proposes the draft of the University Statute,

- Appoints the commissions for preparing reports for the promotion of teachers and assistants, upon the proposal by the Council of organizational unit,
- Promotes the academic staff into academic and scientific titles, upon the proposal by the scientific, teaching or artistic councils of organizational units,
- Appoints responsible teachers and assistants before the commencement of each semester/trimester, upon the proposal of scientific, teaching or artistic councils of organizational units,
- Adopts general rules in accordance with the law and this Statute concerning academic issues,
- Adopts curricula and syllabi for all 3 cycles of studies, upon the proposal by faculties or academies,
- Appoints the commission in the procedure of the preparation of Master's work or Doctoral thesis, upon the proposal from the faculty or academy,
- Elects the University Rector and Vice-Rectors,
- Determines the number of students for enrollment at all 3 cycles of studies in accordance with the criteria determined by the law or by-laws, upon the proposal from the faculties and academies,
- Proposes the scholarship and other fees amounts to the University Steering Board,
- Establishes the policy and procedure of examining and evaluating the academic achievements of students,
- Ensures the life-long learning,
- Ensures the implementation of academic standards and determines the rules of studying,
- Determines and implements the teaching quality evaluation procedures,
- Prepares criteria for the recognition of education and programs obtained according to former legislation with those acquired in accordance with the Law on Higher Education,
- Adopts the development programs of organizational units,
- Awards honorary titles, i.e. the 'Doctor Honoris Causa',
- Awards 'Professor Emeritus' title in accordance with prescribed criteria,
- Passes the Code of Academic Ethics,
- Decides in the second instance on the exclusion of students from the University,
- Discusses the Strategy of the Protection of the University Intellectual Property and its usage,
- Gives opinion and proposals on all other issues upon the Rector's or the request of the University Steering Board,
- Performs other duties prescribed by the law, this Statute or other acts.

Article 35

(1) The Senate consists of:

- One member elected among the full-time academic staff of each organizational unit,
- Representatives of students that participate with 20% in the overall number of the members of Senate, including the participation of students from all 3 cycles,
- The Rector and Vice-Rectors of the University are the members of the Senate during their term of office.

(2) The representatives of students from all 3 cycles are elected by the Student Representative Body, according to the procedure determined by a special act.

(3) The members of Senate from academic (teaching) staff are elected by Teaching and Scientific Councils of organizational units among the full-time employees, in principle those who hold the highest titles at the University for the term of 4 years.

(4) In the structure of Senate at least one half of the members are full-time professors at the University.

(5) Deans of organizational units cannot be the members of the University Senate.

(6) The mandate of the representatives of students last for a year, with the possibility of reelection.

(7) The membership of the Rector and Vice-Rectors in the Senate lasts during their term of office.

Article 36

The provisions of this Statute related to the appointment, accordingly apply to the dismissal procedures of the Senate members.

Article 37²

The Senate decides by the majority of votes of all its members.

Article 38

(1) The Rector is presiding over the Senate.

(2) In the absence of the Rector, one of the Vice-Rectors assigned by the Rector presides over the Senate.

Article 39

The Senate creates councils, commissions and other working bodies, with the task to give opinion or proposals on certain issues from its scope of work.

Article 40³

(1) The Senate establishes 4 specialized councils according to scientific areas, as follows:

- Council of biotechnical sciences,
- Council of social science and humanities,
- Council of natural and medical sciences and
- Council of technical sciences.

(2) Upon the Rector's decision one of the Vice-Rectors, who is at the same time the member of the Council presides over the Council.

² Statutory Amendments of 25 January 2008

³ Statutory Amendments of 23 November 2007

(3) Councils are consisted of one representative of the each study program of that field of science.

(4) The Senate determines the division of study programs into the councils from the paragraph (1) of this article in a separate decision.

(5) The members of specialized councils need not be the Senate members.

(6) Councils are responsible for the consideration of proposals of the councils of organizational units of the University dealing with the promotion into titles and giving opinion to the Senate about those proposals, consideration of proposals in the procedure of obtaining academic titles and scientific degree of doctor, as well as the consideration of other academic issues upon the request of the Senate.

(7) The representatives of the faculty study program, academy and institute can be present at the specialized council meetings upon invitation, without the right to vote.

Article 41

The procedure of scheduling, presiding, deciding and other questions connected to the meetings and the modalities of work of the Senate are determined by the Rules of Procedure, adopted by the Senate.

3 Rector, Vice-Rectors and Secretary General

Article 42

(1) The Rector legally represents the University.

(2) The Rector is responsible for the efficient work of the University and for managing it within the framework of the business policy determined by the Steering Board.

(3) The Rector has all authorities necessary to enable him to perform his duties, and especially:

- 1) Submitting proposals to the University Steering Board in relation to the education and University mission, where he has to bear in mind recommendations and opinion of the Senate;
- 2) Implementation of the decisions of the Steering Board and the University Senate;
- 3) Organization and University management;
- 4) Legal representation of the University;
- 5) Preparation of annual and other financial plans and reports discussed by the University Steering Board, after the proposal from the heads of organizational units;
- 6) Preparation and proposal of general acts that will be passed by the Steering Board or the University Senate;
- 7) Preparation of individual acts in accordance with this Statute and the Law;
- 8) Proposing the internal organization and the systematization of jobs to the Steering Board;
- 9) Submission of the Report on the University financial transactions;
- 10) Giving the orders for the implementation of financial plan;

- 11) Deciding on the use of financial resources up to the limit decided by the Steering Board;
 - 12) Deciding on the rights, obligations and responsibilities of full-time employees in the first instance;
 - 13) Other issues determined by the Law, this Statute or other act, as well as all other questions that are not within the competence of some other organs.
- (4) The Rector is authorized according to the law to sign the agreements within the University activities.
 - (5) The Steering Board of the University determines the limits of the contract value in which cases the prior consent of the Steering Board.

Article 43

- (1) The University Senate elects the Rector among the full-time professor employed at the University, on the basis of the public competition.
- (2) The University Senate organizes public competition for the election of the Rector.
- (3) The Senate determines the competition procedure for the election of the Rector.
- (4) The Competition Commission appointed by the University Senate implements the contest procedure.

Article 44

- (1) The Rector is elected for the period of 4 years, with the possibility of another election.
- (2) The Rector is present at the meetings of the University Steering Board without the right to vote.
- (3) The Rector cannot at the same time perform the duty of the Dean, Director of organizational unit of the University or have any other managerial function at the University.

Article 45

- (1) In order to discuss the issues related to the activities of the University, the Rector forms the Collegium and Extended Collegium.
- (2) The Collegium members are: the Rector, Vice-Rectors, Director Manager and Secretary General.
- (3) The Extended Collegium consist, beside the members of the Collegium, of faculty and academy deans, directors of institutes and heads of other organizational units of the University.
- (4) The Rector schedules the meetings of the Extended Collegium in principle on monthly bases, in order to discuss certain issues important for the work and functioning of the University and its organizational units.

Article 46

- (1) Rector's function ends:

- After the expiration of mandate;
- With her/his resignation;
- If the conditions for her/his retirement are fulfilled;
- If s/he is elected to some other function in collision with the function of Rector;
- If s/he is unconditionally sentenced to imprisonment sentence.

(2) The Rector can be dismissed from his function before the expiration of the period s/he is elected to:

- If s/he is sentenced for a criminal act that makes him unworthy of performing the function of the Rector;
- If s/he unskillfully or negligently performs Rector's function;
- If s/he does not perform the duties denoted by the Law or this Statute or if he performs them contrary to the above-mentioned rules or oversteps his responsibilities thus harming the University to greater extent;
- Due to longer absence or inability to perform the duty for a longer period.

Article 47

(1) The University Senate elects Vice-Rectors from full-time employed teachers at the University, upon the Rector's proposal.

(2) The Vice-Rectors terms of office is 4 years, with the possibility of another consecutive term.

(3) The number of Vice-Rectors is determined by the decision of the Senate, upon the proposal by the Rector.

(4) Vice-Rector presides over the specialized council of the Senate of his area and performs other duties assigned by the Rector.

(5) Vice-Rectors cannot at the same time perform the duty of deans, directors of the University organizational units or have any other managerial function at the University.

(6) Vice-Rector's function ends:

- By the expiration of mandate;
- By her/his resignation;
- If the conditions for her/his retirement are fulfilled;
- If s/he is elected to some other function in collision with the function of Rector;
- If s/he is unconditionally sentenced to imprisonment sentence.

(7) Vice-Rector can be released from her/his function before the expiration of the term of office:

- If s/he is sentenced for a criminal act that makes her/him unworthy of performing the function of the Vice-Rector;
- If s/he unskillfully or negligently performs the Vice-Rector's function;
- If s/he does not perform the duties prescribed by the Law or this Statute or if s/he performs them contrary to the above-mentioned rules or exceeds his authority thus harming the University to greater extent;
- Due to longer absence or inability to perform the duty for a longer period.

Article 47 a⁴

⁴ Statutory Amendments of 18 June 2008

- (1) University has a Director Manager.
- (2) Director Manager is appointed by a Steering Board, on the basis of open public competition, upon the proposal by the Rector, among persons who have higher education in the field of economics, with at least five years of previous corresponding experience.
- (3) Director Manager has the following tasks: participates in the preparation of the financial plan of the University, proposes an annual plan of activities in that respect; implements the financial plan; directs and controls the work in the field of financial managing, in which respect s/he is responsible for the legality of work; submits the annual report and other reports on financial activities; performs other tasks in accordance with the Law, Statute, general acts, upon the approval by the Rector.
- (4) Director Manager submits at least once a year a report on his/her activities to the Rector.
- (5) Director Manager is accountable to the Rector.
- (6) Director Manager is a member of the collegium and extended collegium.
- (7) Director Manager is appointed for a period of four years and can be reappointed.

Article 47 b⁵

The function of the Director Manager finishes in the following cases:

- expiration of the mandate,
- resignation,
- retirement,
- election to another post incompatible with the Director Manager function
- conviction to a jail sentence.

The Director Manager can be discharged of the function before the expiration of the mandate:

- in case of conviction for the criminal offence making him/her unworthy of the function;
- if s/he performs his/her duty incompetently;
- if s/he does not perform his/her duties envisaged by the law and this Statute or performs them in contravention with the rules or overstepping the authority and thus inflicts the damage to the larger extent to the University;
- due to the longer absence or being prevented for a longer period to perform his/her duties.

Article 48.

- (1) The University Steering Board elects Secretary General, upon the Rector's proposal, among persons with appropriate qualifications and experience and who

⁵ Statutory Amendments of 18 June 2008

- fulfill special conditions prescribed by the Rules on internal organization and systematization of jobs at the University.
- (2) Secretary General is responsible to the University Steering Board and to the Rector.
 - (3) Secretary General manages administrative services.

V ORGANIZATIONAL UNITS OF THE UNIVERSITY AND BODIES OF ORGANIZATIONAL UNITS

1 Faculties and the Academy

Article 49

Faculties and the Academy are responsible for:

- 1 Scientific, teaching and artistic work;
- 2 Lectures, examinations and marking of students;
- 3 Submission of proposals to the Senate on issues dealing with study programs and subjects implemented at faculties, i.e. Academy at all 3 cycles;
- 4 Questions dealing with academic development of students;
- 5 Implementation of postgraduate study programs and the procedure for preparation and defending Master's thesis and Doctoral dissertations;
- 6 Implementation of professional projects from their field of expertise;
- 7 Proper and effective use of resources allocated by the University and those earned via their own activities;
- 8 Other activities that they fulfill the conditions for and that are approved by the Senate or the University Steering Board.

Article 50

Internal organization and the systematization of jobs at the University and its organizational units is determined by the Rules on the Organization of Work and the Systematization of Jobs, adopted by the University Steering Board upon the Rector's proposal.

Article 51

Organs of faculties or the Academy are:

- 1) Scientific and Teaching Council, i.e. Artistic and Teaching Council and
- 2) Dean.

Article 52

Scientific and Teaching Council of faculties, i.e. Artistic and Teaching Council of the Academy of Arts (in further text: Council):

- Gives opinion and proposals to the Dean on academic, scientific, artistic and professional issues according to this Statute,
- Follows the work of students at the Faculty or Academy of Arts,
- Makes proposals to the University Senate regarding the changes in structure and contents of study programs and subjects, teaching methods and other academic issues,
- Proposes the candidate for Dean to the Rector,
- Elects the representative for the Senate and the Councils of Senate,
- Proposes the program of the development of organizational unit to the Senate,
- If needed, establishes the Councils of Study Programs and determines their composition and the scope of work,
- Proposes the number of students as well as the criteria for their enrolment at the Faculty or Academy to the Senate,
- Performs the other jobs prescribed by this Statute or the other general act.

Article 53

- (1) The Faculty or Academy Council is consisted of teachers and assistants, full-time employees, except in cases from articles 128 paragraphs 7 and 8, at the University, that are assigned to work at that organizational unit and students of that organizational unit with the participation of 20% in the overall number of Council members.
- (2) Exceptionally from the paragraph above, the members of the Council of the Faculty of Medicine can be teachers and assistants from clinical group of subjects, although the University does not employ them.
- (3) If the Council has more than 50 teachers and assistants, full-time University employees, it will be consisted of the representatives of all study programs (i.e. departments and study groups) according to the decision of Senate and upon the proposal of the Council of organizational unit.
- (4) The Council issues decisions by a majority of votes from the overall number of members with the right to vote.

Article 54

The procedure of scheduling, presiding, deciding and other questions connected to the meetings and the way of work of the Faculty council is determined by the Rules of procedure, adopted by the Council.

Article 55

- (1) The managing organ of the Faculty or Academy of Arts is the Dean.
- (2) Dean is responsible to the Rector, the University Steering Board, as well as the Council of Faculty or Arts Academy, in the domain of academic questions.

Article 56

- (1) A teacher fully employed by the University can be elected Dean.
- (2) Dean is appointed and discharged by the Rector, upon the proposal by the Council of organizational unit.
- (3) Dean is elected for a four-year period with a possibility of one more mandate.

Article 57

- (2) Dean's function ends:
 - By the expiration of mandate;
 - By his resignation;
 - If the conditions for his retirement are fulfilled;
 - If he is elected to some other function in collision with the function of Dean;
 - If he is unconditionally sentenced to a jail sentence.

Article 58

The Dean can be released from his/her function before the expiration of the period s/he is elected to:

- If s/he is sentenced for a criminal act that makes him unworthy of performing the function of the Dean;
- If s/he unskillfully or negligently performs Dean's function;
- If s/he does not perform the duties denoted by the Law or this Statute or if s/he performs them contrary to the above-mentioned or oversteps his/her responsibilities thus harming the Faculty or University to greater extent;
- Due to longer absence or inability to perform the duty for a longer period.

Article 59

Dean:

- 1) Organizes and manages the work of the Faculty or Academy of Arts;
- 2) Decides on the use of resources of the Faculty or Academy of Arts in accordance with Faculty or Academy financial plan, approved by the University Steering Board;
- 3) Provides efficient, economical and effective use of finances allocated to the Faculty or Arts Academy by the University;
- 4) Legally represents the Faculty or Arts Academy in accordance with the law and University Statute;
- 5) Implements the decisions of the Council of Faculty or Arts Academy and University organs;
- 6) Passes acts according to this Statute and other general acts of the University;
- 7) Presides over the meetings of the Council of Faculty or Arts Academy;

- 8) Proposes to the Rector organizational, academic and non-academic Faculty or Academy structure;
- 9) Gives opinion on the procedure of establishment of the systematization of jobs at the Faculty or Arts Academy;
- 10) Performs the other duties prescribed by this Statute or other general acts.

Article 60

- (1) The Faculty or Academy of Arts has Vice-Deans.
- (2) The Council upon the Dean's proposal determines the number and duties of Vice-Deans.
- (3) The Council appoints Vice-Deans upon the Dean's proposal.

Article 61

The Dean can form a commissions or other working bodies, temporary or permanent, in order to give opinion and proposals upon certain questions from their scope of work.

2. Institute

Article 62

Institute is organizational unit of the University that performs the activity of scientific research.

- (1) In accordance with the decision of the University Senate institutes can perform a part of accredited study programs of the 2nd or 3rd cycle.
- (2) Internal organization and the systematization of jobs at institutes that are financed from the budget will be determined by the rulebook adopted by the University Steering Board, and with the consent from the Government.
- (3) Employment at institutes financed from the Republic of Srpska budget can take place upon the approval by the Rector.
- (4) Institutes can be established, divided, merged or closed by the decision of the University internal organization and the systematization of jobs at institutes that are financed from the budget, upon the prior opinion of the Senate.
- (5) The decision from the paragraph 5 of this Article the Steering Board issues with the consent from the Government if the institute is financed from budget.
- (6) After the acceptance of the Elaborate on establishment of the institute the University Senate appoints the Commission of Founders for the preparations of the commencement of its work.

Article 63

Institute has its Scientific Council (in further text: Council) as a professional organ, in accordance with special law and based on appropriate implementation of corresponding provisions of this Statute dealing with the Faculty or Academy Council.

Article 64

- (1) Director is the manager of the institute.
- (2) The director of the institute is appointed by the Rector, upon the proposal by the Council of the institute.
- (3) The Director of institute is elected from persons with scientific or academic titles at the institute for the period of 4 years, with the possibility of one more consecutive mandate.
- (4) The provisions of this statute dealing with faculty deans are applicable on the conditions, procedure and terms of appointment, end of function and discharge of director of institutes.
- (5) Director of institute reports to the Council of institute, Rector, and the University Steering Board.
- (6) Director of the institute:
 - 1) Organizes and manages the work of the institute;
 - 2) Decides on the use of institute's own income in accordance with its financial plan, which is approved by the University Steering Board;
 - 3) Provides efficient, economical and effective use of finances allocated to the institute by the University;
 - 4) Represents the institute in accordance with the law and this statute;
 - 5) Implements the decisions of the Council of institute and University organs;
 - 6) Passes acts in accordance with this statute and other general acts of the University;
 - 7) Presides over the meetings of the Council of institute;
 - 8) Proposes to the Rector organizational structure at the institute;
 - 9) Gives opinion in the procedure of the preparation of systematization of jobs at the institute;
 - 10) Performs other functions prescribed by this Statute or other general acts or those authorized by the University Steering Board or the Rector.

Article 65

The Director of institute legally represents the institute, signs agreements and performs other legal actions in accordance with the law, this Statute and decisions of the University Steering Board.

Article 66

The provisions of this Statute dealing with Faculty or Arts Academy shall accordingly apply on other issues important for the work of institute.

3. Other organizational units

Article 67

- (1) Other organizational units of the University have a status of units formed with the aim to achieve overall University activity.
- (2) Number and scope of the activities of other organizational units of the University, modalities of leadership and management, as well as the other questions important for the work of the University is determined by the Rulebook on the organization of work and systematization of jobs, adopted by the University Steering Board.

VI ORGANIZATION AND IMPLEMENTATION OF UNIVERSITY STUDIES

Article 68

In accordance with the law, the University organizes studies at 3 levels - degrees. These studies finish by obtaining certain qualifications connected to general regulations for each cycle, based on learning outcomes and acquired ECTS credits, in accordance with framework qualifications at the European Higher Education Area and other internationally recognized degrees of higher education.

Article 69

Studies at the University are implemented on the basis of accredited study program and in accordance with rules of studying based on the European Credit Transfer and Accumulation System (ECTS).

Article 70

The number of obtained ECTS credits that is applicable to the subject of studies represents quantitative measurement of work and activities necessary for a student to successfully complete the studies of given subject and thus achieve expected results. One ECTS credit equals the student activities lasting 25-30 working hours.

Access to studies

Article 71

The University guarantees the access to studies at all 3 cycles on the bases of equality and open public competition.

Article 72

Main criteria for the enrollment at the first cycle of studies is completed four-year secondary education in the Republic of Srpska, Brčko District or the Federation of Bosnia and Herzegovina or equivalent education abroad.

Article 73

The candidate is enrolled in the certain study program at competitive bases, in accordance with the results achieved in former education (secondary school, diploma of the first or second cycle) and at admission exam, according to the criteria and procedure determined by the Senate, upon the proposal of organizational units of the University.

Article 74

- (1) The University publishes the advertisement of open competition for the enrollment at study programs.
- (2) The Senate determines the number of students to be enrolled.
- (3) The competition for the enrollment at study programs is available to public.

First-cycle studies

Article 75

- (1) For obtaining the qualifications of the first cycle degree it is necessary to study and work at equivalent valued with 180-240 ECTS credits, which equals the period of 3 to 4 years (or 6-8 semesters) of full-time studying.
- (2) The study of medicine that in the first cycle which has 360 ECTS credits in the first cycle is excluded from the application of paragraph 1 of this Article.
- (3) The student that completed the study according to paragraph 2 of this Article obtains the title of “Master”.

Article 76

Students of the first cycle degree are obliged to complete the undertaken studies in the period determined by the curriculum and study program pursuant to which they commenced their studies, extended for 2 years.

Second cycle of studies

Article 77

- (1) In order to obtain the qualification of the second cycle, after the first cycle it is necessary to study and work according to the equivalent valued with 60-120 ECTS credits, which corresponds to the period of 1-2 years (2 to 4) semesters of full-time studying.
- (2) For the completion of the second cycle of studies the number of ECTS credits must together with the first cycle amount to 300 points, which equals the period of 5 years of full-time studying.

- (3) The study of medicine in the first cycle, which is valued with 360 ECTS credits is excluded from the application of paragraphs (1) and (2) of this Article.
- (4) After the completion of the degree of second cycle of studies students obtains the title of “Master”.

Article 78

Students of the second cycle degree studies are obliged to complete the undertaken studies in the period determined by the curricula and study program pursuant to which they commenced their studies, extended for 2 years.

Article 79

- (1) Based on the completed degree of the second cycle, students have a right to apply for the third cycle degree studies.
- (2) After obtaining the title of “Master” students have a right to enroll on the third cycle of studies.

Third cycle studies

Article 80

- (1) The candidate who successfully completes the period of full-time study and research, equivalent to the three-year period, after successfully completed second cycle of studies will obtain complete third cycle of studies.
- (2) This period of time the candidate can spend either at the University or in some institute for research that is recognized by the University and in accordance with the law.

Article 81

The candidate finishes third cycle of studies by defending the doctoral dissertation, thus obtaining the PhD scientific degree in corresponding scientific area.

Article 82

- (1) The way of supervising research as well as the procedures of testing knowledge of the candidates who prepare doctorates shall be determined by a rulebook adopted by the Senate.
- (2) The rulebook can determine the ECTS system of crediting, for the studies on one hand and separately for research on the other, which will guarantee adequate transparency of the process.

Article 83

- (1) The Senate of the University approves the contents of the research program for the candidate.
- (2) The Faculty Council where the research primarily takes part submits the request to the Senate of the University for the approval of the program contents.

Article 84

Candidates at the third cycle studies are the students of doctoral studies.

Article 85

- (1) The University Senate can take away the obtained degree and diploma from the person that obtained the corresponding degree or diploma in the case of fraud or deceit, including plagiarism or acquiring of somebody else's authorship, violating copyright laws or some other unethical practice in the preparation of Master's thesis, Doctoral dissertation or other written works.
- (2) The procedure of taking away of acquired degree or diploma in the cases from the previous paragraph shall be determined by a special act adopted by the University Senate.

Life-long Learning

Article 86

- (1) The University shall organize life-long learning programs, using innovative methods and tools for teaching and learning (new technologies, online courses, etc.) and using the facilities and equipment of the University available for daily and weekly teaching programs.
- (2) The University will implement life-long learning programs through "Centers for Permanent Education" of its organizational units.

Article 87

- (1) Life-long learning can have the following aims:
 - a) Obtaining the certificate for successful attendance of specific training programs (beginner's or continuous) or
 - b) Upgrading or refreshing the knowledge from certain field aimed toward former students.
- (2) Life-long learning programs aiming to obtain additional knowledge and certificates cannot be the alternative to university diplomas.

Article 88

The marking system at the life-long learning programs are also based on the ECTS credits and learning outcomes.

Article 89

The University Senate shall develop detailed instructions, criteria, standards and procedure for life-long learning programs in a special act, proposed by organizational units of the University.

Teaching, scientific and artistic work

Article 90

Teaching, scientific and artistic works are equal activities of the University.

Article 91

Teaching and scientific staff does scientific research and artistic work individually or within the framework of scientific and artistic organizational units of the University.

Article 92

In the realization of scientific and artistic work students of the first, second and third cycle take part, as well as, if needed, staff outside the university promoted into scientific and professional titles according to relevant legislation.

Article 93

Fundamental, applicative, developmental and experimental research are considered as scientific activities.

Article 94

Artistic activities comprise artistic research, research in professional artistic disciplines and artistic work.

Publishing activities

Article 95

The University, throughout its registered activity, is authorized to publish university textbooks, books, journals and other scientific and professional publications.

Article 96

Publishing activity of the University is regulated by a special act of the University, passed by the University Steering Board, upon the proposal from the Senate.

Study programs

Article 97

The University determines study programs, rules of studying, examination procedures and marking by the rules that are transparent and available to students.

Article 98

- (1) Study program (curriculum and syllabus) is a combination of mandatory and elective study areas, i.e. subjects with framework contents.
- (2) The University Senate approves study programs upon the proposal by the Council of the organizational unit.
- (3) Study programs determine: the title and aims of study programs, professional, academic, i.e. scientific titles, teaching methodology, ECTS value of each subject, and the conditions for the transfer from other study programs within the same or similar study areas, etc.
- (4) Study programs are supplemented in the annex of this Statute and are its constitutive part.
- (5) Changes in study programs are made according to the procedure determined for its adoption.
- (6) The changes of study programs that do not require corrections exceeding 20 ECTS credits do not require prior accreditation.

General rules of studying

Article 99

- (1) Teaching at the University is organized and implemented during the academic year that starts on 1 October and lasts for 12 calendar months.
- (2) Academic year is organized in 2 semesters: winter and summer, where teaching last for 15 weeks.
- (3) The calendar of teaching obligations in each semester is determined by a special decision of the University Senate.

Article 100

- (1) The scope of study program implemented in each year is expressed by the sum of ECTS credits.
- (2) Each teaching subject in the study program is expressed by the amount of ECTS credits.
- (3) The transfer of ECTS credits between different study programs can be obtained in accordance with the criteria determined by the University Senate upon the proposals by organizational units.
- (4) The scope of study programs implemented in a semester equals to 30 ECTS credits.
- (5) The sum of credits for one semester (30), or for an academic year (60) represents total engagement of students that comprises of participation in lectures and individual work, which equals to 40-hour working week during a school year.
- (6) Student has a right to register 60 ECTS credits during an academic year including the number of unregistered credits from the previous school year.
- (7) During each repeated registration for the subject that a student is repeating, the student is obliged to pay certain fee which amount is determined in the decision by the University Senate.
- (8) Upon the proposal from the scientific and teaching councils of organizational units the University Senate approves the rules of studying, subjects and additional criteria that a student has to fulfill as a precondition for attendance of lectures from certain subjects in corresponding academic year or semester, as well as the conditions for the enrollment in the forthcoming year.

Article 101

- (1) Final grade from each subject is determined upon the completion of teaching process from the corresponding subject in a way proposed in curriculum and syllabus, i.e. study program and normative act that regulates the issue of marking.
- (2) Marking and grading the success of students is expressed in marks from 5-10.
- (3) Passing grades are expressed in the scale from 6 to 10.
- (4) Students who did not pass the exam obtains the grade 5 and that grade is not entered into student booklet (index).
- (5) Students with special needs have a right to mentor and to sit the exam in a way that is corresponding to their abilities.

Article 102

- (1) Examination terms are: January-February, June-July and September.
- (2) Examination term in principle comprises two dates, with the right of students to use both of them.

Article 103

- (1) After three unsuccessful attempts to pass the exam, student has a right to request to sit the exam in front of the examination commission.
- (2) The formation of examination commission and the modalities of sitting such exam is closely determined by the act of the University organizational unit.

Article 104

- (1) The work of students is monitored and marked continuously in the course of one semester according to the rules of studying.
- (2) Marking is performed by giving points for each type of activities and test of knowledge during the semester (compulsory teaching activities) and during the final exam. The responsible teacher is obliged to inform students with the organization and teaching methodology, supervision and marking, character and contents of final exam, structure of total number of points and the way the mark is formed at the beginning of school year.
- (3) In the structure of total number of points at least 50% must be given to the compulsory teaching activities during the semester.

Article 105

Transfer to studies from the same or similar study programs and rights based on the mobility of students are implemented in accordance with the rules approved by the Senate upon the proposal from the Council of the University organizational units.

Article 106

The rules of studying, grading, voluntary work of students and evaluation of voluntary work, as well as the other issues are closely determined by the rulebook adopted by the Senate of the University in accordance with the rules of studying according to ECTS system of credits and according to the provisions of this Statute.

Article 107

- (1) Two or more organizational units of the University can jointly implement all three cycles of studies (studies of combined programs).
- (2) The organization and the way of implementation of combined programs are determined by a special act of the Senate, upon the proposal by organizational units that organize joint studies.

Article 108

Study program adopted by the University Senate, upon the proposal by organizational unit, determines the obligation of the preparation of student's final paper, points that value it, way of its preparation and defending.

VII STUDENTS AND RULES OF STUDYING

Article 109

- (1) The status of student is obtained after enrollment at the corresponding study program.
- (2) Organizational units of the University can organize distance learning if they fulfill the preconditions for that type of education.
- (3) Organizational units shall in a general act regulate necessary conditions and criteria for distance learning in detail.
- (4) The Council of organizational unit issues a decision on the organization of distance learning, upon the approval by the University Senate.

Article 110

- (1) Students that are accepted and enrolled at the University enter the agreement relationship with the University.
- (2) The Agreement from paragraph 1 of this article determines the rights, obligations and responsibilities of students, conditions of studying, rights and obligations of the University and organizational units toward students and all other issues regulated by this Statute and other University acts.
- (3) The Rector of the University prescribes the form of the agreement.
- (4) The Dean of the Faculty or Arts Academy signs agreements with students, upon the authorization by the University Rector.
- (5) After the enrollment at the University students obtain student's booklet (index).

Article 111

Students enrolled at the University have a right:

- To be informed about their rights, obligations and responsibilities at the beginning of academic year;
- To attend lectures in accordance with teaching curricula and syllabi, working schedule and exams;
- To complete studies during the time determined by study program extended for 2 years;
- To be able to complete undertaken studies according to curricula and syllabi pursuant to which they commenced it;
- To use libraries and other services for students which exist at the University;
- To express their opinion on the quality of teaching and the work of academic staff and not to suffer any consequences because of that;
- To participate in elections for students representatives in bodies established in accordance with the University Statute;
- To sit at exams according standard criteria determined in advance by the Statute;

- To have the credits earned recognized between public higher educational institutions within the Republic of Srpska or Bosnia and Herzegovina, as well as outside Bosnia and Herzegovina, based on multilateral or bilateral agreements;
- To enjoy other rights in accordance with this Statute.

Article 112

- (1) Students have a right to complain about the quality of teaching, grading or use of other benefits of studying offered by the University.
- (2) Upon their request, students can obtain temporary adjournment of their rights and obligations in accordance with the law and this Statute.

Article 113

- (1) Students that are not satisfied with the results of final examination can submit a complaint to the Faculty Dean within one day after the exam took place.
- (2) It is possible to complain against the Dean's decision to the Faculty or Arts academy Scientific and Teaching Council, whose decision is final.
- (3) The Dean is obliged to consider the complaint. If s/he finds it justified the next day at latest s/he will form a three-member commission that will examine the student again.
- (4) The professor who examined the student unsatisfied with the result cannot be the chairman of that commission.
- (5) Detailed criteria and procedure of the repetition of exam shall be determined by special rules adopted by the University Senate.

Article 114

Students have the obligation:

- To attend lectures, seminars and other forms of teaching in accordance with their status,
- To dedicate themselves to studies and participate in academic activities,
- To respect the rules prescribed by the university, i.e. its organizational unit,
- To respect the rights of employed personnel and other students.

Article 115

- (1) Students that did not accrued at least 60 ECTS credits needed to enroll to the following academic year and who still need to deal with obligations concerning one subject from the study program of undertaken year or semester, in order to accrue this number of ECTS credits can complete these obligations later in accordance with rules of studying.
- (2) During an academic year a student can have final part of exam from certain subject at least four times: three times before the relevant teacher and the fourth, upon his own demand, before the commission constituted by the Faculty Dean.

- (3) If, after the fourth attempt, the student does not pass the exam, s/he must again join the teaching process from that subject in the next academic year, in accordance with the provisions of this Statute and rules of studying.

Article 116

- (1) Students that lost their status can regain it under the following conditions:
- If the University has spatial, personnel and other preconditions to stage the continuation of studies;
 - If a student passes exams and fulfills obligations determined by the curriculum valid at time of regaining the status of student.
- (2) During the studies the students can only once use the right to regain a status of student as described above.
- (3) The obligation of student during the continuation of studies shall be determined by a decision on the approval of regaining the status of student.
- (4) The Dean issues the decision on regaining the status of student.

Article 117

- (1) Universities guarantee the mobility of students and the recognition of accrued credits in the course of education at some other university, in accordance with the law and the rules of European Credit Transfer System (ECTS).
- (2) During the studies students have a right to spend certain time (a semester or a study year) at another university at home or abroad, within the framework of international student exchange programs or on the basis of bilateral agreements between universities.
- (3) In accordance with the contract that a student is signing with the University or bilateral inter-university agreements, accrued number of credits from the host university where the student spent a semester or academic year is recognized.
- (4) Together with his request for stay at the university a student submits original documents prescribed by the ECTS rules for mobility, as follows:
- Application form,
 - Contract for studying at the other university,
 - Transcript of records,
 - Information package.

Article 118

- (1) The University is obliged to ensure that the students with special needs are equally included in the teaching and scientific process at the University.
- (2) The modalities of ensuring those rights are determined by the law.

Article 119

Conditions and the way of including students in scientific research and artistic work are obligatorily regulated by the curricula and study programs.

Article 120

- (1) Special prizes, rewards or scholarships can be awarded to students for outstanding success in studying, as well as dignified representing of the University.
- (2) The University Senate will regulate the way and criteria for the awarding of prizes from the previous paragraph of this article in a special act.

Article 121

- (1) After the completion of all obligations prescribed by the curriculum and syllabi the student obtains a diploma for finished studies.
- (2) Together with diploma, a diploma supplement is also issued which contains skills, competences and knowledge of the holder.
- (3) Diploma supplement is issued to students free of charge.
- (4) Upon the request by the student, diploma supplement is also issued in English.

Article 122

The status of student finishes:

- When the student completes the studies (by graduating),
- When s/he takes her/his documents from the University (student who did not temporary adjourn his status and who is not enrolled at the next study year or enrolls again, or enrolled again at the same year of study, becomes equal with a student who took her/his documents from the University),
 - If s/he has neither enrolled in the following academic year, nor repeats the previous one,
 - If s/he does not complete the study program in time prescribed by the study program and other general acts,
 - If s/he is dismissed from the studies on grounds determined by the other general acts of the University or its organizational unit.

Article 123

- (1) The Dean issues a decision on student dismissal, upon the authorization by the Rector.
- (2) The decision from the previous paragraph can be appealed to the Senate, whose decision is final.
- (3) Students' representative body has a right to address the Senate if they found some irregularities in the mentioned procedure.

- (4) Students have a right to dispute the final decision of the Senate before the competent court.

Article 124

- (1) For the violation of duties the student is disciplinary responsible.
- (2) Disciplinary measure of the dismissal from the University can be imposed because of bad behavior or wrongdoing.
- (3) The student against whom the disciplinary procedure has been commenced has a right to be heard by Disciplinary Commission, formed by the Dean of the University organizational unit.
- (4) The decision on the exclusion of the student is issued by the Faculty scientific and teaching council, upon the proposal by the Disciplinary Commission.
- (5) The appeal against this decision can be submitted to the Senate of the University, whose decision is final.
- (6) The Steering Board determines the rules that regulate disciplinary procedure and disciplinary responsibility, as well as the procedure upon the appeal.

Article 125

The University Senate shall determine rules on the protection on the data about students, in accordance with the law.

Article 126

The University or its organizational units will proceed according to the Law on Administrative Procedure when deciding on individual rights and obligations of students.

VIII ORGANIZATION OF STUDENTS

Article 127

- (1) Students' representative body represents and protects the interest of the University students.
- (2) The Senate will determine the election and number of members of Students' representative body.
- (3) All the students of the University enrolled on the studies during the particular academic year have the right to elect and be elected the members of the Students' representative body.
- (4) The mandate of the members of the Students' representative body is one year.
- (5) Students' representative body determines by its act the way of working and the name of Students' representative body.
- (6) The act/statute of the Students' representative body cannot contravene the law and this Statute.

- (7) The way of providing spatial and other conditions for the work of Students' representative body shall be determined by the Agreement between the University and Students' representative body.

IX ACADEMIC STAFF (TEACHERS, SCIENTIFIC WORKERS AND ASSISTANTS) AT THE UNIVERSITY

Article 128

- (1) Academic staff at the University has a complete freedom to question and test the obtained knowledge, to offer new ideas and express controversial or unpopular opinion without being in danger from the loss of their job or any other privilege.
- (2) Only the law can limit the freedom of speech or thought of academic staff.
- (3) Academic staff at the University has the right to publish the results of their scientific research and enjoy all academic freedoms determined by the law and general acts of the University organizational units.
- (4) Academic staff starts their full-time job at the University in accordance with the law and general acts of the University.
- (5) Teachers, within the framework of a 40-hour week, deal with the obligations of educational, teaching and scientific and professional work determined by the plan of teaching and scientific work.
- (6) Assistants, within the framework of a 40-hour week, perform exercises, organize colloquiums, monitor the work of students, perform other activities envisaged in the curricula and syllabi, performs duties in relation to the second and third cycle of studies and takes part in scientific research.
- (7) Academic staff in the field of biomedicine and health with full-time jobs in health institutions that have a status of University hospitals, University clinical centers or Teaching base of the University organizational unit, and who are also part-time employees of the University are excluded from the Paragraph 4 of this Article.
- (8) Academic staff in the field of biomedicine and health, full-time employees of the University, can become part-time employees of health institutions that have a status of University hospitals, University clinical centers or Teaching base of the University organizational unit.

Article 129

- (1) The University gives the following academic titles: scientific, teaching and artistic.
- (2) Teaching titles at the University are:
 - Full Professor
 - Associated Professor and
 - Assistant Professor.

Article 130

The titles of assistants at the University are:

- Lector
- Senior Assistant and
- Assistant.

Article 131

1. Conditions for the elections into titles

(1) Minimal conditions for the election into the titles of assistants are:

For Assistant:

- Corresponding university degree with at least 240 ECTS credits and the lowest average grade of eight (8),

For Lector:

- The degree of second cycle (Master), i.e. M.A. scientific degree.

For Senior Assistant:

- The degree of second cycle (Master), i.e. M.A. scientific degree.

(2) Minimal conditions for the election into teaching titles are:

For Assistant Professors:

- Scientific degree of doctor in the relevant field, at least three (3) scientific works published in recognized publications, shown teaching abilities.

For Associate Professor:

- At least one election period spent in the title of Assistant Professor and at least five (5) scientific works published in recognized publications, published book and an original professional success, such as project, patent or original method, everything after the election into the title of Assistant Professor, and the member of the commission for defending Master's or Doctoral thesis or mentorship of the candidate for the second cycle degree.

For Full Professor:

- At least one election period spent in the title of Associate Professor, at least two (2) published books, at least eight (8) scientific works published in recognized publications, everything after obtaining the title of Associate Professor, and successful mentorship of the candidate for the second or third cycle degree.

Article 132

(1) Minimal conditions for the election into artistic titles of the academic staff at the University study profiles, if artistic criteria is of special importance for the subject, are:

For assistant:

- Completed degree of the first cycle with at least 240 credits with average mark of eight (8),

For Senior Assistant:

- Completed degree of second cycle or degree of first cycle with at least 240 ECTS credits and forms of artistic work presented to the public;

For Assistant Professor:

- Completed at least first cycle degree with at least 240 ECTS credits, certain number of forms of artistic work presented to the public and achieved results in teaching work,

For Associate Professor:

- Completed degree of at least first cycle with at least 240 ECTS credits, larger number of forms of artistic work presented to the public, awards for successful work in the corresponding field of arts and achieved results in teaching work,

For Full Professor:

- Completed degree of at least first cycle with at least 240 ECTS credits, larger number of forms of artistic work presented to the public that significantly contributed to the development of culture and art and contribution to upbringing of teaching and artistic personnel.

- (2) The University Senate determines artistic teaching subjects as proposed by the artistic and teaching council that meet minimal conditions from the article 1 of this paragraph.

Article 133

For election into the same or higher title taken into consideration is the following: candidate's home faculty, published works, books and the results of candidate's research, projects, mentorship, i.e. publicly presented forms of artistic work in the period from the last election.

Article 134

- (1) The candidate for the election into a teaching title that previously has not performed teaching in higher educational institutions is obliged to give a lecture from the subject of the area he applied for in front of the commission for the promotional report writing.
- (2) The University is obliged to publicly announce the time of the lecture mentioned above.

Article 135

Closer conditions for the election of teachers and assistants will be regulated by a special act adopted by the University Senate.

Article 136

- (1) The period academic personnel at the University is elected for is:

- 1) Assistant is elected for the period of four years, without the possibility of reelection;
 - 2) Senior Assistant is elected for the period of five years, with the possibility of one reelection;
 - 3) Lector is elected for the period of five years, with the possibility of reelection;
 - 4) Assistant Professor is elected for the period of five years, with the possibility of reelection;
 - 5) Associate Professor is elected for the period of six years, with the possibility of reelection;
 - 6) Full Professor is elected for indefinite period.
- (2) These periods do not cover the time spent on maternity leave or sick leave longer than a year and during performing a public office.

2. Premature Elections

Article 137

Higher academic title can be obtained before the period given in the article above if the candidate fulfilled the preconditions for the election in a higher title and spent at least three years in teaching after last promotion, except in case of the election into Associate and Full Professor.

3. Procedure for the Election

Article 138

- (1)The University Senate elects academic personnel after open public competition.
- (2)The advert of the competition for the election is published six months before the expiration of the last election period.
- (3)The advert is published in the media by the University after the proposal from the Council of organizational unit of the University.
- (4)The advert is announced for the narrow scientific or artistic field.
- (5)After the proposal from the Council of the University organizational unit the Senate appoints a commission for reading the submitted material and preparing a report (hereinafter referred to as: the commission).
- (6)The members of the commission cannot have a title lower than the one the candidate is elected for and cannot be her/his relative.
- (7)Based on the commission's report the Council of the University organizational unit proposes to the Senate a candidate for the election.
- (8)Before the decision of the Senate, its corresponding council considers the proposal of the Council of the University organizational unit.

- (9) The Rector signs an agreement with the elected person and the Dean or the Director of the University organizational unit is responsible for its implementation.
- (10) The procedure, way and conditions of appointing, the work of the commission for the election report writing, contents of the report, its publication, deadlines for the election procedure and other issues in connection with the procedure shall be regulated in details in the Rules adopted by the Senate.

Article 139

- (1) Organizational units can have expert associates for teaching and research.
- (2) The University Rector issues a decision on their employment after the proposal from the head of organizational unit.

4. A free academic year

Article 140

Academic staff in the title of associate and full university professor have the right to a free academic year, upon the decision of the University Steering Board, issued after the opinion from the Senate.

5. Honorary titles and awards

5.1. Doctor Honoris Causae

Article 141

- (1) The University can give a Doctor Honoris Causae title to outstanding scientific, cultural and other public figures from the country and abroad for their contribution in certain areas of teaching, science, research or arts.
- (2) The University Senate issues a decision on giving the honoris causae doctorate, after the proposal from the Extended University Collegium.
- (3) The Rector is in charge of a festive promotion of the Doctor Honoris Causae.

5.2. Professor Emeritus

Article 142

- (1) The Senate awards the Professor Emeritus title to especially deserving retired full professors that for a longer time contributed to the development of university teaching and scientific research or artistic work.
- (2) The criteria for awarding this title are:

- Longer time successfully spent in teaching in the title of full professor (at least 5 years),
 - Scientific or artistic contribution that promoted publicly the candidate's profession,
 - Production of new masters and doctors,
 - Prepared successors in teaching and science,
 - Larger number of published scientific books important for the profession,
 - Continuous scientific research after the election into the title of Full Professor at least in the quantity that qualifies him for that election.
- (3) Faculties and other organizational units of the University propose the candidates for the Professor Emeritus title.
- (4) Professor Emeritus can be engaged:
- As a mentor for the preparation of doctoral and master's thesis, and for their assessment or defending of such thesis,
 - As a member of commissions for the election of teachers,
 - For the coordination and implementation of scientific and research projects,
 - For a part of teaching process at the second and third cycle of studies.
- (5) Professor Emeritus cannot be appointed responsible teacher.
- (6) The procedure of the election and the conditions for Professor Emeritus shall be prescribed by special Rules to be adopted by the Senate.
- (7) These Rules shall determine closer criteria for the equal participation of all organizational units in the elections of these professors.

5.3. University awards and prizes

Article 143

The awards such as: charter, medal or money prize can be given to outstanding teachers and other employers of the University that gave a special contribution to the development of the University by their long-term efforts, as well as to juridical persons that helped the affirmation and development of the University.

6. Engagement of part time teachers

Article 144

- (1) The University or its organizational unit authorized by the University Senate can engage a person with academic title from the corresponding scientific area at some other university where s/he is employed for teaching process.
- (2) Outstanding experts from practice with doctoral degree or outstanding artists can be engaged in the realization of a part of teaching in organizational units of the University.

- (3) The Senate after the proposal from the Council of the University organizational unit issues a decision on the engagement of persons from paragraphs 1 and 2 of this Article.

7. Teachers of foreign languages and skills

Article 145

- (1) Teachers of foreign languages or skills who completed undergraduate studies or the second cycle with the average mark of eight (8) minimum, who published professional or scientific works in the corresponding area and who has the ability for pedagogical work can teach foreign languages or skills at the institution other than their home faculty.
- (2) The election of teachers from paragraph 1 of this article shall be determined by a special act to be passed by the University Senate.

X NONACADEMIC STAFF AT THE UNIVERSITY

Article 146

- (1) The number and structure of nonacademic staff, the conditions and procedure for their election shall be determined by the act on internal organization and systematization of jobs at the University, adopted by the University Steering Board, after the Rector's proposal and with the prior opinion from deans or directors of organizational units of the University.
- (2) When employing administrative and technical staff at the University the attention should be paid to equal percentage of the members of constitutive nations and national minorities (the Others).
- (3) The Rector concludes an agreement with the University employees.

XI EMPLOYMENT

Article 147

- (1) In respect with the rights and responsibilities of academic staff and other employed people at the University general legal acts that determine employment apply.
- (2) The University Steering Board will at latest three (3) months after its formation and in accordance with the rules of this Statute adopt general acts that regulate employment, procedure of conducting and determination of discipline and material responsibility of employees, procedure of awarding prizes to outstanding workers, norms and standards of work and criteria for rewarding academic and

- nonacademic staff, as well the other general acts needed for functional work of the University.
- (3) General acts from paragraph 2 of this article must be based on laws and bylaws that determine specific areas of employment and cannot be in collision with the rules of this Statute.
 - (4) Organizational units can pass their internal regulations from the area of work and employment that cannot be in collision with the University Rules.

Article 148

- (1) The Rector of the University will determine the justification of work or existence of the conflict of interest in each specific case of engagement of teachers and assistants at other public or private higher educational institutions in accordance with the law.
- (2) In the case of engagement of teachers or assistants for public functions the decisions shall be made in accordance with the Law on employment and Law on the conflict of interests.

XII QUALITY ASSURANCE

Article 149

The University provides continuous development of quality culture as one of primary University tasks through its mission. The principle of internal quality assurance is in accordance with the principle of institutional autonomy and offers the basis for real responsibility of the institution in the frameworks of domestic and international quality.

Article 150

- (1) The University accepts the policy and procedures for quality assurance and standards of programs and degrees. The University develops and implements the strategy for continuous quality enhancing.
- (2) The strategy, policy and procedures have formal status and are publicly available.

Article 151

- (1) The University Senate establishes the Committee for quality assurance (KOK) presided by the Vice-Rector for teaching, which is consisted of teaching staff experienced in the work of quality assurance issues and come from various organizational units of the University.
- (2) KOK has at least 20% of the representatives of students and at least 20% of the representatives of external partners.
- (3) KOK is obliged to prepare the University strategy and policy from the field of quality assurance and submit the proposals to the Rector and the University Senate for the final approval.

- (4) The task of KOK is the preparation of short-term and long-term plans for the improvement of quality, monitoring and coordination of the procedure related to this issue.
- (5) KOK relies in its work on the University quality assurance office that shall offer adequate administrative and technical support in the work on quality assurance.

Article 152

- (1) The University Senate shall determine the procedures for the approval, regular monitoring and periodical review of programs and degrees thus ensuring their continuous value.
- (2) The University provides the participation of students in the quality assurance procedures as well as consultations with employers, representatives of employees and other partners.
- (3) The participation of students is a part of regular annual monitoring and it includes students' assessment of lectures, programs and professors and their teaching abilities as well as the consultations with student organizations and representatives of students in academic bodies.

Article 153

The consultations with partners are the part of periodical review of study programs and degrees offered and include all partners: graduated students, employers, trade unions, state authorities, local representatives, etc.

Article 154

- (1) Information gathered by annual monitoring, periodical reviews of study programs and acquired degrees are public.
- (2) Based on the information from paragraph 1 of this article the University shall undertake concrete measures for the improvement of quality and implement the strategy for continuous quality improvement.

Article 155

The University regularly publishes the newest unbiased, objective quantitative and qualitative information on study programs offered as well as acquired degrees.

Article 156

The University Senate will determine detailed guidelines, criteria, standards and procedures for internal quality assurance by a special act.

XII TRANSPARENCY OF THE UNIVERSITY WORK

Article 157

- (1) The work of the University is public.
- (2) The University is obliged to punctually and truly inform the public on performing its activities.
- (3) The University informs the public by means of mass media, giving separate verbal announcements, publishing regular and special publications and announcements at bulletin boards and web pages of the University and its organizational units.
- (4) The University has its own newsletter.
- (5) The University Senate is the founder of the newsletter.
- (6) The Senate appoints and discharges the editor/-in-chief of the official publication upon the proposal from the University Steering Board. A special act will determine employment issues, frequency of publication of certain information and other issues of functioning of the newsletter.

XIV REGISTER AND PUBLIC DOCUMENTS

Article 158

Registers:

- (1) The University keeps registers on:
 - Students of the first cycle of studies;
 - Students of the second cycle of studies;
 - Students of the third cycle of studies;
 - Exams;
 - Achievement of students at the end of academic year;
 - Issued diplomas;
 - Students who completed the studies before the determined period;
 - Students who obtained University awards;
 - Students who were sanctioned because of the violation of their obligations;
 - Persons who obtained higher academic qualification i.e. the scientific degree of master or doctor of sciences;
 - Full-time and part time employed personnel;
 - Promotion into titles;
 - Property, commercial agreements, financial transactions of the University organizational units;
 - Scientific and research projects, publications, etc.
 - Library units of the University;
 - All other data upon the decision by the University Steering Board;
 - Other evidence determined by general acts of the University.

(2) The way of keeping the records will be determined by a general act of the University Steering Board.

(3) Students' registers and the evidence on issued diplomas are kept permanently.

(4) The data protection of data from the evidence that are personal or of confident nature is dealt with in a prescribed way and in accordance with the Law on the protection of personal information.

Article 159

Public documents:

Public documents issued by the University are:

- Diploma on the obtained professional degree,
- Diploma on the obtained scientific degree of master and scientific degree of doctor of sciences,
- Diploma supplement,
- Index, certificate on withdrawal, graduation certificate,
- Certificate on passed exams,
- Certificate on study achievements,
- Certificate on the participation in certain forms of professional development.

XV RECOGNITION AND NOSTRIFICATION OF STUDIES, CERTIFICATES, DIPLOMAS AND DEGREES OF STUDYING

Article 160

The University is authorized to recognize periods of studies, certificates, diplomas and the degrees of studying that a student obtained/spent outside the territory of Bosnia and Herzegovina due to the continuation of studies of the same level or enrollment on the higher study level.

Article 161

The University issues decisions on the recognition and validation on the basis of appropriate information on qualifications or periods of studying the recognition or nostrification application refers to.

Article 162

(1) The candidate who is requesting the recognition or nostrification of diploma or document is obliged to provide all adequate information.

(2) The University can ask for additional relevant information from the foreign institution that issued the qualification to the candidate or the institution that hosted the abovementioned studies.

Article 163

The University can ask for additional information from the competent Bosnia and Herzegovina, Republic of Srpska and the Federation of Bosnia and Herzegovina, or cantonal authorities on the issues of recognition and nostrification of diplomas or documents.

Article 164

The University is obliged to respect the rules that regulate the issues of recognition and nostrification.

Article 165

The University is obliged to recognize the period of studying of students who completed the studies within the higher educational program in some other country, unless it has been determined that there are significant thematic differences in programs between this study period and the part of university program they ask to be recognized.

Article 166

(1) The procedures of the recognition of a period of studying, documents, diplomas and study degrees are carried out throughout the University recognition office that is formed by the University Steering Board.

(2) The University office for recognition gives adequate administrative and technical support from the field of diploma validations and the recognitions of study periods and also monitor and coordinate the recognition procedure.

Article 167

(1) The University office for recognition closely collaborates with ENIC centers, especially when it needs detailed comparative information on foreign educational structures and institutions.

(2) The University office for recognition collaborates with the University organizational units when it deals with systematic nostrifications in other countries.

Article 168

In special cases the University recognition office can ask for a professional opinion on the comparison of given qualification from an expert from the field of the qualification that should be assessed.

Article 169

The University Senate issues a decisions on recognition after the proposal from the Council of the Faculty/Arts Academy at the level of organizational units and upon the proposal from the University recognition office.

Article 170

The University Senate shall prescribe detailed procedures connected to the recognition and nostrification of diplomas by its special act.

XVI UNIVERSITY FINANCING

Article 171

(1) The University as a public institution is financed from the Republic of Srpska budget in accordance with the law, as well as from its own income.

(2) The University and its organizational units can receive income from:

- The implementation of programs of scientific research and artistic programs,
- International and domestic projects,
- Implementation of professional education and development,
- Fees paid by students,
- Income from publishing and informative activities,
- Income from copyrights and patents,
- Gifts and legacies,
- Other income generated by performing the activities according to special contracts.

Article 172

(1) The University financial plan determines necessary funds for the University activities and its organizational units, aiming to achieve its main function and the role in society.

(2) The Rector, Director Manager⁶, as well as the heads of organizational units are responsible for the implementation of financial plan, annual and other financial reports to be submitted to the University Steering Board.

(3) The Dean or director of the University organizational unit is responsible for planning, managing and use of resources belonging to the University organizational unit and he prepares the report dealing with those funds.

Article 173

Faculties, arts academies, institutes and the other organizational units of the University have a separate internal balance of their financial results in accordance with the law and this Statute.

⁶ Statutory Amendments of 29 January 2009

Article 174

- (1) Acquiring, use and distribution of faculties' own income will be determined by a special rules.
- (2) The rules from the previous paragraph of this article shall be adopted by the Steering Board, upon the Rector's proposal.

XVII TRANSITIONAL AND FINAL PROVISIONS

Article 175

- (1) With the entering into force of the Law on Amendments of the Law on Higher Education and this Statute all the rights and obligations of faculties and academies of arts are transferred to the University and deans of faculties or academies of arts and heads of organizational units cannot create financial, legal and other obligations; otherwise they shall be financially and criminally responsible.
- (2) The property that organizational units acquired before the effectiveness of the Law on Higher Education and this Statute shall continue to be governed and used by those organizational units.
- (3) Based on the adopted financial plan of organizational units by the Steering Board the Rector can give personal authorization to heads of organizational units to have legal relations and create material obligations up to the limit determined by the financial plan.
- (4) Heads of organizational units are responsible for conscious and responsible use and management of property.
- (5) Organizational units can dispose of the property from paragraph 2 of this article only with prior consent from the University Steering Board.

Article 176

The mandate of the existing University organs or those of organizational units shall last until the election of new organs in accordance with this Statute.

Article 177

- (1) Students enrolled at the undergraduate studies before the entering into force of the Law on Higher Education and this Statute have a right to complete their studies according to curricula and syllabi that were valid at the time of their enrollment on the first study year and acquire corresponding professional or scientific title according to the legislation valid before entering into force of the Law on Higher Education and this Statute.
- (2) Students from paragraph 1 of this article are obliged to complete their studies in the period prescribed by curricula and syllabi according which they started their studies enlarged for 2 more years.

(3) Students from paragraph 1 of this article who do not complete their studies according to the old curricula and syllabi can continue studies according to the rules determined by the Law on Higher Education and this Statute and study program based on them.

(4) Students from the previous paragraph of this article can be included in study programs under the conditions determined by the University Rules of Studying.

Article 178

(1) Once the act on the internal organization of work and systematization of jobs has been passed the Rector of the University shall conclude separate working agreements with all persons employed at the University in accordance with the law and this Statute.

(2) The University shall overtake the employees of faculties and academy of arts and assign them to corresponding jobs in accordance with prescribed professional qualifications and other conditions determined by general act on the organization of work and systematization of jobs at the University.

Article 179

After entering into force of this Statute the existing faculties and academy:

- (1) Academy of Arts,
 - (2) Faculty of Architecture and Civil Engineering,
 - (3) Faculty of Economics,
 - (4) Faculty of Electrical Engineering,
 - (5) Faculty of Mechanical Engineering,
 - (6) Faculty of Medicine,
 - (7) Faculty of Agriculture,
 - (8) Faculty of Law,
 - (9) Faculty of Natural Sciences and Mathematics,
 - (10) Faculty of Technology,
 - (11) Faculty of Physical Education and Sports,
 - (12) Faculty of Philosophy,
 - (13) Faculty of Forestry,
- continue with their work as the University organizational units.

Article 180

After entering into force of this Statute the existing institute:

- Agricultural Institute of the Republic of Srpska

shall lose its status of the University of Banja Luka member.

Article 181

With the date of entering into force of this Statute the Statute of the University of Banja Luka no. 05-312/95 of 30 June 1995, the Decision on changes and additions of the

Statute of the University of Banja Luka no. 05-298/05 of 05 July 2005, the Decision on changes and additions of the Statute of the University of Banja Luka no. 05-278/06 of 29 May 2006, as well as statutes of current University members shall be set aside.

Article 182

This statute shall enter into force on the date of its adoption and it shall be published on the University web site.

No.

PRESIDENT OF THE STEERING BOARD