

Pursuant to Article 34 of the Statute of the University of Banja Luka, the Senate of the University of Banja Luka, at its seventh session on 18 September 2008, adopted the following

Code of Teachers' Ethics

Article 1

This Code stipulates moral and ethical principles which the university professors, assistants, scientists and researches (hereinafter: teachers) who perform scientific-teaching, artistic-teaching and scientific-research activities at the University of Banja Luka (hereinafter: the University) shall obey.

Article 2

The grounds of the teaching ethics are humanity, honesty and fairness. Teachers accept ethical standards as a set of norms which will guide them through scientific, academic and artistic work and life. Teachers adjust their work to these principles.

Article 3

Teachers, as members of their community, participate in the public life of the community and share their knowledge for the community welfare.

Teachers treat colleagues, associates and students nicely, correctly and with respect. Teachers act impartially and fairly in organizing their work.

Teachers improve their standing and knowledge, affirm it with results of their scientific, research, professional and artistic work.

Article 4

Teachers continuously improve their expertise through publishing their results, exchange of knowledge, information and experience with coworkers and students, and also by working in scientific, professional and artistic associations.

Teachers point out at unprofessional and unfounded statements related to their science or profession, avoiding and preventing acts which would underestimate, devaluate or disgrace reputation and dignity of any person or institution.

Teachers express their opinion about professional matters publicly if it's based on relevant scientific facts grounded on scientific truth.

Article 5

Teachers shall devote special attention to their teaching obligations. Teaching obligations shall be fulfilled in accordance with the latest scientific discoveries and attained technological solutions. Lectures shall be held regularly, in accordance with the time-table, constantly improving quality.

Article 6

Teaching process shall be carried out in a way to enable student to accept with understanding advancement in science, technology and society, on the ground of his/her knowledge.

Teachers should be available to students for giving explanations and discussion about issues related to teaching program. Teachers during teaching process, conversation

with students and out of teaching shall respect principles of non-violent communication. Professors should recommend available textbooks, handbooks, scripts and other literature required for teaching program.

Article 7

Teachers grade students on the basis of expressed knowledge, produced facts and his/her understanding of subject matter, gained skills and shown capability to apply them in concrete situations. Teachers demands are based on accessibility of all resources necessary for mastering the curricula.

Article 8

Teachers shall not allow that any interest in some other job disturb their scientific-teaching activities. If teachers are engaged in outside professional activity he/she shall avoid potential conflict of interest with the institution to which they are responsible.

Teachers shall not initiate, accept or perform activities which are against human principles of teaching profession and which could harm his/her and the University reputation and dignity.

Article 9

Teachers are obliged to produce academic youth, introducing to the process those who deserve it on the ground of their scientific, professional, pedagogical, moral and ethical principles. S/he shall take care of ensuring scientific and professional development and promotion for any person he/she works impartially.

Teachers shall encourage creative atmosphere and highly professional relationship towards work, associates and students.

Article 10

Relationship between teachers is based on collegiality, mutual respect, respect for knowledge, expertise and dignity, help and creative cooperation, and on professional and human solidarity. Teachers shall endeavour not to deliberately and intentionally undermine professional reputation, promotion or work of other teachers. If s/he considers that some teacher violates norms of moral, legal or correct work, faculty/teachers shall warn responsible person at the University (organizational unit).

When presenting a public criticism on their colleagues' work, teachers shall use teaching/artistic councils, scientific and professional councils. Scientific and professional magazines and other public actions from the specific field are appropriate places for publishing debate about the subject matter.

Article 11

By accepting principles of this Code teachers are obliged to follow them consequently and always in the interest of his/her reputation and dignity, reputation of the University, reputation and dignity of students and all persons with whom s/he cooperates with, and in the interest of his/ her profession and work.

Article 12

Failing to act according to the principles of this Code, represents the violation of teachers dignity and duties, and teachers can bear responsibility according to the provisions of the Code on Disciplinary Liability.

Article 13

Complaints on alleged violation of the Code shall be decided by the Committee for ethical issues of the University of Banja Luka (hereinafter: the Committee). The complaints should be in written form and signed by the complainant.

Article 14

The Committee consists of seven members, namely: a dean-representative of each specialized council of the Senate, Vice-rector for teaching and students' issues, and two representatives of the Students' Parliament. Vice-rector for teaching and students' issues shall preside over the Committee.

Members of the Committee shall be appointed by secret ballot by the Senate.

The term of office of the members of the Committee is two years.

The work of the Committee shall be regulated by its Rules of Procedure.

Article 15

In the case of infringement of the Code, the Committee shall propose measures to the Senate, which shall issue a final decision.

Article 16

This Cod shall enter into force on the day of its adoption.

PRESIDENT OF THE SENATE
R E C T O R

Prof. dr. Stanko Stanić